

Performance Framework - Contract Term 2025-2030

Academic Performance

Standard Bas	ed Assessment	t Results – Resi	ults of Standard	ds Based Asses	sment Results
Compared to Academic Goals/Projections					
	2025-26	2026-27	2027-28	2028-29	2029-30
	School Year	School Year	School Year	School Year	School Year
Reading 8th Grade	41%	46%	51%	56%	61%
Reading 11th Grade	70%	75%	80%	85%	90%
Math 8th Grade	30%	35%	40%	45%	50%
Math 11th Grade	35%	40%	45%	50%	55%
Science 8th Grade	60%	65%	70%	75%	80%
Science 11th Grade	65%	70%	75%	80%	85%
Mission Spec	ific Goals - Did	the school me	et its mission-s	pecific indicato	or(s)?
Digital Arts and Technology Academy will measure student completion of at least two					
				dual credit	or AP courses.
			•	two dual credit	
	-		•	two dual credit	
			•	two dual credit	
-		•••••••••••••••••••••••••••••••••••••••		eate a Passage	
encompas	ses a reflection			tifacts and con s will be assess	
Meets: 75	% or More of s			Passage Portfo	-
1112213. 75			and present a	proficiency	
Working	to Meet: 65-7	5% of students	create and pre	esent a Passage	
meets proficiency on the rubric.				on the rubric.	
Does Not Meet: Less than 64% of students create and present a Passage Portfolio				-	
				ets proficiency	
Assessment of Knowledge Gained- Is the school meeting acceptable standards according to New Mexico's School Reporting system?					
Strategic Planning (90-Day Plan in New Mexico DASH) – Is the school implementing a strategic plan to improve student achievement and are they effectively					
strategic pian	to improve stu		iciit anu are th	icy enectively	



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Financial Viability and Compliance

Financial Performance - measures current financial health of the school (Liquidity, current ratios, total margin, Special Education Maintenance of Effort, Operational expense percentages)	
Financial Compliance - measures compliance in various areas of finance including but not limited to audit findings from most recent audited Financial Statements, internal controls, Business official and CPO compliance	

Audit Findings

Financial Audit - Tests timeliness and accuracy of mandated reporting deadlines (accounts payable, payroll, federal funding, etc.)

Organizational Performance - Educational Plan

Mission of the School - Is the scho application as and is teaching align			
Education Law Compliance - Is the requirements?			
Social/Emotional Support of Stude wellbeing of students?			
Discipline Policies and Practices – guidance on discipline and looking			
English Learners - Is the school prostudents?			
Equity Council – Is the school impl council and are they meeting regul			
Meets Working to Meet Does No			s Not Meet

Special Education

Processes and Accountability – Does the school have strong processes and accountability to support Special Education students?	
Individualized Education Program (IEP) Compliance – Is the school implementing the IEP process with fidelity and are IEP's completed on time?	
Transition Compliance – Is the school supporting students in transitions and are transitions completed on time?	
Evaluation Compliance – Is the school supporting students in the evaluation process and are evaluations completed on time?	

Governing Council

Bylaws/Policies – Does the school's Governing Council follow and implement their bylaws/policies including the Open Meetings Act?	
Controversial Issues – Does the school have a policy on instruction of controversial issues?	



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Membership/Regular Meetings – Does the school's Governing council have proper membership and do they hold regular meetings that are following the Open Meetings Act?	
Training – Is the school's governing council going through training required by state statute?	
Oversight of School Management - Is the school holding management accountable through a systemic evaluation process that includes strategic planning/goal setting?	

Employees

Licensure - Is the school meeting teacher and other staff credentialing requirements?	
Employee Rights - Is the school respecting employee rights?	
Background Checks - Is the school completing required background checks?	
Professional Development Plan – Does the school have a professional development plan and is it being implemented with the focus on improving student achievement?	

Operations

Admissions/Lottery/Wait Lists – Is guidance on ensuring all students I			
Facilities - Is the school complying			
Safe School Plan - Is the school complying with health and safety requirements?			
Transparency – Does the school post information such as policies/sunshine portal on their website?			
Education Technology Plan – Does the school have an education technology plan?			
Meets	Working to Meet	Doe	s Not Meet